

## Nurse Practitioner (NP) - Aboriginal Health

### Job Description

<b>Job Title:</b>	Nurse Practitioner (NP)
<b>Work Site:</b>	Vancouver General Hospital Aboriginal Health Primary Care Sites - Vancouver, BC
<b>Status:</b>	Casual
<b>Start Date:</b>	As soon as possible
<b>Hours:</b>	Various
<b>Reference#:</b>	134894-kch

### Come work as a Nurse Practitioner with Vancouver Coastal Health (VCH)!

Vancouver Coastal Health is looking for a Nurse Practitioner (NP) to join our Aboriginal Health Network team in Vancouver, BC. The Nurse Practitioner will provide holistic, culturally informed health care to as a locum Nurse Practitioner for patients across the lifespan from within a team that may consist of Registered Nurses, Medical Doctors, Nurse Practitioners, Elders, and Allied Health Care providers. Indigenous ancestry is an asset. [Apply today to join our team!](#)

### As a Nurse Practitioner with Vancouver Coastal Health you will:

- Be responsible and accountable for the comprehensive assessment of patients and clients including diagnosing diseases, disorders and conditions.
- Initiate treatment including health care management, therapeutic interventions and prescribe medications in accordance with the statutory and regulatory standards, limits and conditions, and employer policies and procedures.
- Provide professional guidance to other health professionals and participate autonomously as a member of the interdisciplinary health teams.
- Collaborate with clients and other health professionals to identify and assess trends and patterns that have implications for clients, families and communities.
- Develop and implement population and evidence-based strategies to improve health and participate in policy-making and quality improvement activities that influence health services and practices.
- Participate in peer, program and self-review to evaluate the outcome of the services at the client, community and population level.
- Be responsible for your own professional development and maintaining competence in the position, and maintaining privileges as active medical staff as required.
- Report to an Operational Director, Professional Practice and have key accountabilities for quality assurance and patient safety within the Regional Department of Nurse Practitioners.

## QUALIFICATIONS:

### Education & Experience

- Current registration as a Nurse Practitioner with the BC College of Nurses and Midwives (BCCNM) plus 4 years of recent, and relevant clinical nursing experience.
- Successful completion of the Objective Structured Clinical Examination (OSCE) required.

### Knowledge & Abilities

- Ability to perform the full scope of NP duties and responsibilities.
- Applies for and maintains core and non-core privileges, as required by the program, as active medical staff within the VCH Regional Department of Nurse Practitioners and cross-appointments as described in the VCH Medical Staff Rules and Medical Bylaws.
- Ability to apply knowledge of developmental stages, behavioral sciences, pathophysiology, psychopathology, epidemiology, and evidence-based practice to clinical diagnosis and patient management.
- Ability to apply knowledge of pharmacology, pharmacokinetics and pharmacodynamics to prescribing and evaluating treatment responses.
- Ability to communicate and collaborate with patients and families about health findings, diagnosis, treatment, self care and prognosis.
- Ability to collaborate, consult with and formally refer clients and patients to physicians and other health professionals when appropriate.
- Ability to critically assess and evaluate health research literature to determine best practices; ability to introduce education and evidence-based research.
- Ability to assess and recognize population health trends; ability to plan and implement strategies for population based prevention and health promotion.
- Ability to implement and evaluate planned change.
- Ability to define the specific areas of practice and client population for whom the position is competent to provide health care services.
- Ability to apply lead leadership skills within a program and team setting.
- Ability to self-direct, interact and adapt effectively with other professionals in complex, dynamic situations.
- Ability to transfer knowledge, teach, coach and mentor others.
- Ability to identify and respond appropriately to legal and ethical issues that may arise in patient care.
- Ability to self-assess performance and assume responsibility and accountability for own professional development, educational or consultative assistance when appropriate.

## WHY JOIN VANCOUVER COASTAL HEALTH?

VCH is a world class innovator in medical care, research and teaching, delivering service to more than one million BC residents. At VCH, we embrace thinking boldly, taking smart risks, and "going first" when we believe it will lead to the best possible outcomes for patients and their families. We invite you to join us in creating healthy lives in healthy communities by showcasing our passion for care, connection to the communities we serve and our culture of teamwork that makes VCH a great place to work.

- Comprehensive health benefits package, including MSP, extended health and dental and municipal pension plan
- Grow your career with employer-paid training and leadership development opportunities
- Wellness supports, including counselling, critical incident and innovative wellness services are available to employees and their immediate families
- Award-winning recognition programs to honour staff, medical staff and volunteers
- Access to exclusive discount offers and deals for VCH staff

Diversity, equity and inclusion are essential to delivering exceptional care and building a great place to work. At VCH, we value and accommodate unique differences to ensure that our staff and medical staff (both current and prospective) have the opportunity and are supported to thrive.

To build a strong and representative workforce, we are seeking candidates who will contribute to a caring and inclusive culture. We encourage applications from members of communities that are disadvantaged on any grounds under the B.C. Human Rights Code, including Indigenous Peoples, people of colour, people of all genders and sexualities and people with disabilities.

VCH is proud to be recognized as a Best Place to Work in Canada in 2021 by Glassdoor and Forbes.

**Please apply online at [careers.vch.ca](https://careers.vch.ca)**

