

## Aboriginal Health Lead, Overdose Emergency Response and Regional Addictions Program

### Job Description

<b>Job Title:</b>	Indigenous Health Lead, Overdose Emergency Response and Regional Addictions Program
<b>Work Site:</b>	Admin 601 W. Broadway
<b>Status:</b>	Temporary Full Time
<b>Start Date:</b>	August 2021 to approx August 2022
<b>Hours:</b>	0830-1630 Days off: Saturday, Sunday and Statutory Holidays
<b>Reference#:</b>	149136-fkh

### **Come work as an Indigenous Health Lead, Overdose Emergency Response and Regional Addictions Program with Vancouver Coastal Health (VCH)!**

Vancouver Coastal Health is looking for an Indigenous Health Lead, Overdose Emergency Response and Regional Addictions Program to join the Overdose Emergency Response team. [Apply today to join our team!](#)

### **As an Indigenous Health Lead, Overdose Emergency Response and Regional Addictions Program with Vancouver Coastal Health you will:**

- Report to the Director.
- Oversee and lead all aspects of assigned projects and initiatives for the Overdose Emergency Response and Regional Addictions Program, at Vancouver Coastal Health (VCH).
- Promote innovation and transformation and seeks, initiates and identifies new partnerships, service providers, funding and research opportunities in keeping with the strategic vision, principles and directives of the department.
- Work with community partners and stakeholders at all levels and inspires others to achieve goals and deliverables through facilitation, effective communication of program goals and strategies and ensuring the culture is one in which individual competencies can thrive.
- Collaborate with the regional team to manage and monitor various initiatives and projects, and ensures all project deliverables are completed on time and on budget, as described in the overall project plan.
- Develop and maintain effective relationships with leaders of the First Nations Health Authority (FNHA), Indigenous communities and organizations to foster effective communications and partnerships with health care leadership.
- Communicate with all levels of staff and management across VCH and its Aboriginal partners to facilitate consensus, consult, negotiate and share information. Ensures educational programs are in place for internal staff working with Aboriginal populations.
- Hold other key interactions include Indigenous organizations, First Nation Governments and administrations, senior staff in other levels of government, Aboriginal Health Steering Committee, community organizations as well as members of the public.

- May provide leadership, guidance and support to designated developer, evaluation and project staff.

## **QUALIFICATIONS:**

### **Education & Experience**

- Master's Degree in a related discipline
- Five (5) years' recent, related experience in project management or an equivalent combination of education, training and experience.
- Current registration with relevant professional College/Association, if applicable.
- Excellent communication skills to function within a complex interdisciplinary environment including ability to communicate with the physician community.
- Computer literacy with word-processing, spreadsheet, presentation, project management and database applications.

### **Knowledge & Abilities**

- Demonstrated knowledge and understanding of complex organizational and system dynamics, Aboriginal health issues, community health system needs and community development, socioeconomic determinants of health, participatory community based research from a traditional Aboriginal context and Aboriginal community organizations and traditional protocols, research literature and trends on Aboriginal health issues.
- Demonstrated knowledge and understanding of the principles of Indigenous Harm Reduction and Cultural Safety
- Demonstrated knowledge and understanding of substance use and addictions.
- Utilizes a demonstrated knowledge of Aboriginal health care needs, services and issues as well as knowledge of the culture, protocol, and traditions of Aboriginal people to ensure respect, diplomacy and tact to honour established and new relationships as a representative of the health authority.
- Displays comprehensive knowledge of project management principles and methodologies and ability to coach team members on these skills.
- Effectively monitors budgets and executes project plans with stringent timelines.
- Utilizes initiative, vision, independent thinking and creative problem-solving abilities to implement project plans and realize project completion.
- Maintains a broad knowledge of patient care delivery systems in primary, acute and community settings.
- Maintains a thorough understanding of available resources for projects and applicable stakeholder groups, provides feedback and detailed analysis on project processes and makes recommendations as required.
- Utilizes effective facilitation, persuasion and negotiation abilities to achieve consensus, resolve conflict and achieve desired outcomes.
- Works effectively under time pressure to meet deadlines, balance work priorities and resolve problems in a timely manner.
- Physical ability to perform the duties of the position.



Vancouver Coastal Health

Recruitment Services  
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Vancouver, BC V5Z 1C8

## WHY JOIN VANCOUVER COASTAL HEALTH?

VCH is a world-class innovator in medical care, research and teaching, delivering service to more than one million BC residents. At VCH, we embrace thinking boldly, taking smart risks, and "going first" when we believe it will lead to the best possible outcomes for patients and their families. We invite you to join us in creating healthy lives in healthy communities by showcasing our passion for care, connection to the communities we serve, and our culture of teamwork that makes VCH a great place to work.

- Comprehensive health benefits package, including MSP, extended health and dental and municipal pension plan
- Grow your career with employer-paid training and leadership development opportunities
- Wellness supports, including counselling, critical incident and innovative wellness services are available to employees and their immediate families
- Award-winning recognition programs to honour staff, medical staff and volunteers
- Access to exclusive discount offers and deals for VCH staff

Diversity, equity and inclusion are essential to delivering exceptional care and building a great place to work. At VCH, we value and accommodate unique differences to ensure that our staff and medical staff (both current and prospective) have the opportunity and are supported to thrive.

To build a strong and representative workforce, we are seeking candidates who will contribute to a caring and inclusive culture. We encourage applications from members of communities that are disadvantaged on any grounds under the B.C. Human Rights Code, including Indigenous Peoples, people of colour, people of all genders and sexualities and people with disabilities.

VCH is proud to be recognized as a Best Place to Work in Canada in 2021 by Glassdoor and Forbes.

**Please apply online at [careers.vch.ca](https://careers.vch.ca)**

